

**CITY OF CUDAHY**  
**DEPARTMENT OF PUBLIC WORKS JOB DESCRIPTION**

**EQUIPMENT OPERATOR I**

**REPORTS TO:**

Department of Public Works Foreman.

**PURPOSE OF POSITION:**

Under the direction of the Department of Public Works Foreman or his/her delegated crew leader, performs general labor work and equipment operation for all phases of services provided by the Department of Public Works.

**ESSENTIAL FUNCTIONS:**

Work Duties will be assigned but not limited to the following general areas:

**Sewer Maintenance**

- Clean & maintain storm & sanitary sewers, culverts, ditches, manholes and catch basins
- Rebuild catch basins and manholes
- Relay sewer pipe

**Snow & Ice Control**

- Plow, salt and remove snow from streets and sidewalks
- Shovel snow (non mechanically)

**Refuse Collection**

- Collect trash
- Oversee City's waste transfer site

**Street Maintenance**

- Sweep & pot-hole patch streets
- Perform concrete & asphalt pavement replacement
- Remove & paint pavement markings
- Repair streetlights and cables
- Act as flagger on work crew

**Building Maintenance**

- Periodically clean & maintain all department facilities including jail cells

**Parkway & Forestry**

- Periodically cut grass & other landscape work as assigned
- Plant, trim, cut and remove trees & shrubs

The essential functions are not limited to those stated and shall include completing any & all forms and performing any and all related duties as assigned.

**PHYSICAL DEMANDS OF POSITION:**

- Standing, walking and sitting.
- Stooping, kneeling and crouching.
- Climbing using legs and feet, balancing, bending and twisting.
- Reaching, feeling, talking and hearing.
- Far vision at 20 feet or further and near vision at 20 inches or less with glasses if needed.
- Lifting, carrying, pushing/pulling objects weighing 50 to 80 pounds.
- Handling, grasping and fingering as needed to operate hydraulic controls, control objects with the hands, write, and operate switches.

**ENVIRONMENTAL/WORKING CONDITIONS OF POSITION:**

- Outside workplace environment.
- Exposure to extreme cold or heat in addition to normal temperature changes.
- Exposure to wet and/or humid conditions.
- Exposure to loud noise and vibration from the operation of tools and machinery.
- Exposure to hazardous conditions such as mechanical, electrical, burns, heights and fast moving vehicles.
- Exposure to atmospheric conditions such as fumes, gases, noxious odors, dust, and poor ventilation.

**EQUIPMENT USED:**

- Calculator, telephone, copy machine and computer.
- Automobile, truck, lawnmower, tractor, air compressor, paint striper, tree sprayer, pumps, and other motorized equipment.
- Measuring devices.
- Hand tools, power tools, chain saws, shovels, pick axes, and brooms.
- Heavy equipment including but not limited to, paver/roller, cement mixer, air hammer, stump cutter, snowplow, backhoe, Vac-All, Hi-Ranger, front-end loader, paint striper, chipper, sweeper, sewer jetter/vactor, concrete saw, etc.
- Confined space entry equipment.
- First aid equipment.
- Breathing apparatus (mask), steel tip shoes, and hearing and eye protection.

**EDUCATION/LICENSE/CERTIFICATION REQUIREMENTS:**

- High school diploma or equivalent.
- Wisconsin Commercial Driver's License (CDL) with air brakes endorsements must be obtained within six months of hire.

**REQUIREMENTS OF WORK:**

- Ability to respond to emergency work during non-working hours and work in a non-traditional (flexible) work week such as but not limited to Tuesday through Saturday with flexible hours.
- Ability to maintain effective and pleasant communication, oral and written, with supervisors, co-workers and the public.
- Ability to drive efficiently and safely large trucks and heavy equipment
- Ability to read and understand street maps, plat maps, utility plans and directions
- Ability to understand written & oral work orders, rules and operating guidelines
- Ability to be resourceful and thorough
- Ability to read, write, and perform basic mathematical computations
- Ability to operate a computer and utilize basic software programs
- Dependability and ability to work well with others and to display the proper attitude toward supervision.
- Basic mechanical ability
- Knowledge and experience in basic skills employed in a public works operation.

**COLLECTIVE BARGAINING AGREEMENT:**

This position is a Union position (Local AFSCME #742)

**WAGES:**

Set per current labor agreement with the City of Cudahy.

**RESIDENCY:**

Applicants must be United States citizens. On the northern boundary, the south side of Capital Drive extended to Lake Michigan; on the western boundary, Milwaukee County. On the southern boundary, Milwaukee County with the exception of the following: from Highway 45 across County Line Road to Highway 41, south to Four Mile Road and east to Lake Michigan. On the eastern boundary, Lake Michigan.

**MEDICAL:**

All applicants will be required to submit to a medical examination, including drug testing, work hardening and psychological testing, prior to appointment. Testing shall be consistent with the requirements of the position.

If appointed to the position, periodic random and for cause drug/alcohol testing as per CDL requirements will be performed.

MJL  
8/2010